

**VANCE-GRANVILLE COMMUNITY COLLEGE
BOARD OF TRUSTEES
PERSONNEL COMMITTEE MEETING
January 12, 2026, 3 p.m.
Virtual & Telephonic Zoom Meeting**

AGENDA

Committee Members

Carolyn Faines, Chair

Barbara Cates Harris

Tom Harris

Gordon Wilder

Danny W. Wright

Sara C. Wester, Ex Officio

Xavier L. Wortham, Ex Officio

Rachel M. Desmarais, Ph.D., Ex Officio

Roll Call

Ethics/Conflicts of Interest Statement:

In accordance with the State Government Ethics Act, it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict. Does any Board member have any known conflict of interest or appearance of conflict with respect to any matters coming before the Board today? If so, please identify the conflict or appearance of conflict and refrain from any undue participation in the particular matter involved.

For Information

- New Employees, Retirements, Resignations, and Changes in Position (Personnel Attachment 1)
- Attrition Report (Personnel Attachment 2)
- Open Positions Update

For Discussion

- Grievance Procedure Review (Personnel Attachment 3)

Adjournment