

**VANCE-GRANVILLE COMMUNITY COLLEGE
BOARD OF TRUSTEES
EXECUTIVE COMMITTEE MEETING
January 14, 2026, 2 p.m.
Virtual & Telephonic Zoom Meeting**

AGENDA

Committee Members

Xavier L. Wortham, Chair
Carolyn Faines
Dr. Dorwin L. Howard, Sr.
Abdul Sm Rasheed
Sara C. Wester
Danny W. Wright
Rachel M. Desmarais, Ph.D., Ex Officio

Roll Call

Ethics/Conflicts of Interest Statement:

In accordance with the State Government Ethics Act, it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict. Does any Board member have any known conflict of interest or appearance of conflict with respect to any matters coming before the Board today?

If so, please identify the conflict or appearance of conflict and refrain from any undue participation in the particular matter involved.

For Information

- Pension Notifications (Executive Attachment 1)

For Discussion

- Grievance Procedure Review (Executive Attachment 2)

Adjournment