

THE COLLEGE'S RIGHTS & RESPONSIBILITIES

Vance-Granville Community College has the **right** to:

- identify and establish essential functions, abilities, skills, knowledge, and standards for courses, programs, services, jobs, and activities, and to evaluate on this basis;
- request and receive current documentation from a qualified professional that supports the request for accommodations, academic adjustments, and or auxiliary aids and services;
- deny a request for accommodations, academic adjustments, and or auxiliary aids and services if the documentation does not demonstrate that the request is warranted, or if the individual fails to provide appropriate documentation;
- select among equally effective accommodations, adjustments, and/or auxiliary aids and services;
- refuse to provide an accommodation, adjustment, and/or auxiliary aid and service that imposes a fundamental alteration on a program or activity of the college.

Vance-Granville Community College has the **responsibility** to:

- accommodate the known limitations of an individual or otherwise qualified student with a disability;
- ensure that courses, programs, services, and activities, when viewed in their entirety, are available and usable in the most integrated and appropriate settings,
- provide or arrange accommodations, academic adjustments, and/or auxiliary aids and services for students with disabilities in courses, programs, services, and activities;
- to maintain appropriate confidentiality of records and communication, except where permitted or required by law;
- to maintain academic standards by providing accommodations without compromising the content, quality, or level of instruction.